

## Health and Safety Policy

The Leadership Team of AquaTerra Group of companies regard Health and Safety as a core business value in the company's activities. Our commitment is to effectively manage Health and Safety and to provide all personnel with a safe environment in which to work by minimising risk or potential harm.

This policy statement summarises the Health and Safety objectives of the Leadership Team of AquaTerra Group. In order to ensure we maintain our objective we will:

1. Document, implement and effectively maintain a Health and Safety management system suitable to the needs of the business and in accordance with the principles of BS ISO 45001:2018 'Occupational Health and Safety Management Systems – Requirements'.
2. Ensure that our Health and Safety management systems are compliant with policy and legal requirements through formal audit and review processes. Adopt a policy of measurable continuous improvement through audit and review of systems and activities.
3. Promote the highest standards of Health and Safety at all times and at all levels throughout the organisation.
4. Include Health and Safety performance in the personnel selection and appraisal process and provide training and assessment to all personnel to ensure compliance and competence in the workplace.
5. Openly communicate the Company's policy, aims, objectives and performance to client, company and supplier personnel and those who may be affected by our activities. Encourage the transfer of Health and Safety information and knowledge throughout the workforce.
6. Provide the opportunity for consultation on all aspects of Health and Safety throughout all levels of the workforce. Share and learn from Health and Safety best practices, internally and externally.

**For and On Behalf of AquaTerra (Group) Limited (company number: SC262031)**



**Peter Robinson**  
Managing Director



**Elaine Pacitti**  
Finance Director



**Stephen Taylor**  
Technical Director



**Charlie Cameron**  
Business Support Director



**Nigel Whitton**  
Commercial Director

**25<sup>th</sup> July 2022**